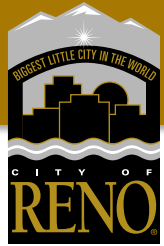


United States Department of Justice and
Reno Police Department:
Helping Police Reform Efforts in the Ukraine

Historical Context

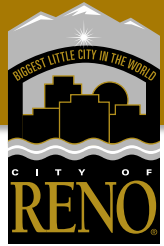


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- The RPD and USDOJ have a 20 year relationship influenced by progressive policing reform efforts and programs.
- This relationship transcends three Presidents of the United States, four Police Chiefs, and various demographics of Mayors, City Managers and Council Members.
- Programs include:
 - USDOJ Grant funding exceeds \$10m supporting RPD personnel and community programs
 - Longer term fellow ships and training programs
 - Community Oriented Policing and Problem Solving (COPPS)
 - Police Training Officer Program (PTO)
 - Academy Adult Learning Model
 - Officer Safety and Wellness (OSW)
- In partnership with USDOJ, RPD has previously deployed personnel throughout the United States and in several countries.
- Take away:
 - The supportive and close connection our City leadership and the Reno Police Department have created in our own community has developed a national and international reputation of excellence.

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Ukraine Perspective

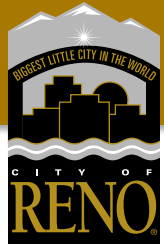


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- Information from the Ukraine Ministry of Internal Affairs (MIA) on the Police Reform Strategy
 - <http://www.mvs.gov.ua/mvs/control/main/en/publish/article/1240270>
- Current partnership began in March of 2014.
- RPD was selected to share and develop new policies, procedures and training platforms for a reform effort in Kyiv.
- Discussions began in late December 2014, with a verbal request selecting RPD as the first training team. The Chief of Police (COP) requested a formal request be made to the City detailing the conditions.
- The RPD team would join over 100 other participating partners from USDOJ and partnering countries
- USDOJ issued the formal request in January 2015.
- The request was analyzed by RPD Command Staff and volunteers were recruited. The team was constructed.

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Ukraine Perspective

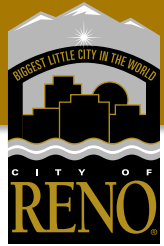


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- Following program analysis, the City Manager was briefed and COP recommended support for the request and Program.
- Consistent with prior practice in these matters, Council was not briefed, Nor was a specific MOU or LOA developed.
- Although, the COP provided a “pass through” memorandum to inform Council on the general conditions of the Program.
- Once the team returned, in conjunction with USDOJ, RPD would prepare a detailed presentation for Council and the community providing insights into the Program and its successes.
- Currently, we obtain weekly progress reports and live web-conferencing with our team on the ground. Risk assessment, legal and other logistical issues discussed.

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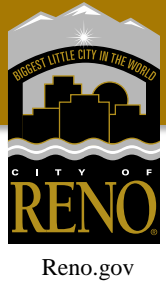
Program Analysis



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- **Risk and Safety**
 - Initial Analysis provided by Department of Justice, Center for Disease Control, and Department of State. COP requests further analysis by the Federal Bureau of Investigation.
- **Legal**
 - Formal written request with conditions.
 - USDOJ provides excess Workers' Compensation coverage.
- **Team demographics**
 - Initial request was for more police officers, many from operational assignments and the COP.
 - One command officer, one sergeant, and three police officers were selected.
 - Team is comprised of three personnel from Training, one part-time trainer and one patrol officer. Emphasis on the reduced number from patrol to insure our capacity to serve and protect our community.
- **Workload**
 - The RPD does not utilize a mandatory staffing system or requirement. Therefore overtime is managed more effectively and based on operational needs day-to-day, and not a system for mandatory backfill.
 - November, and January through March have consistently been slower months annually with less CFS impacting patrol operations.
 - Academy class graduated on Friday, Feb 6. Department in-service training begins in mid-March 2015, with a recruit academy in August of 2015.
- **Funding or costs**
 - USDOJ covers all costs for travel, lodging, meals, and other logistical necessities.
 - Team receives normal RPD salaries. Historically, RPD salaries not covered by USDOJ.

Comments from the Team

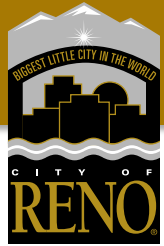


- USDOJ, FBI, and RSO conduct weekly check-ins with RPD personnel for any safety considerations.
- Logistical prep work conducted during week one.
- RPD team works with MIA writing laws and policies for Ukraine.
- RPD team, MIA and USDOJ personnel are developed a comprehensive training model and systems for the reform effort. Training has begun
- First recruit class graduates Friday, Feb 27th
- Second recruit class graduates Friday, March 27th
- Quotes from RPD team:
 - “Thus far, this experience has been priceless.”
 - “We are blessed to live and work in the US.”
 - “It is exciting, to assist in changing history”



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USDOJ comments

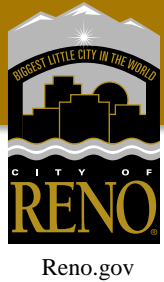


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- City of Reno has the honor of standing up the first democratic metropolitan police patrol in the history of Ukraine.
- They have done a fantastic job in preparing these future instructors to use international best practice in democratic policing methods.
- We could not be more grateful for the support the City of Reno has demonstrated in providing some of our country's finest trainers in our effort to build peace and prosperity in this newly democratic country.
- The City of Kyiv and USDOJ staff have asked whether there would be interest on City of Reno's part in developing a sister relationship with the City of Kyiv.

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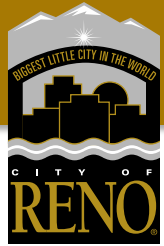
Ukrainian Police comments



- This training is historic for police reforms and will establish the foundation for a "New Professional Police" for our country. If these reforms stop it will be to the disappointment of 50 million people who have been waiting patiently for change (Prime Minister Arsenly Yatsenyuk)
- "Your system of training is very progressive. I have been in policing for 15 years and have never had training like this" (Oleksandr, #2 in Command)
- On his first day with us - "please help our country" during second week of training "because of you, I now have hope for our new police" (Maxim, Student)
- "What you have taught us in the last 2 weeks would have taken us 3 years to learn in our current system" (Vitale, Student)

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Observations

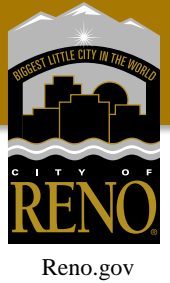


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- **Discussion on systemizing future collaborations**
 - If desired, a standing formal MOU with USDOJ that can be utilized now and in future collaborations nationally and internationally.
 - Consider developing and implementing a process or team that reviews and evaluates requests of this nature and reports recommendations to the City Manager and Council.
- **Return on Investment (ROI)**
 - In a period when the USDOJ is scrutinizing police agencies across America, and calling for sweeping community policing reforms, the USDOJ has called upon RPD to teach those same reforms to others, nationally and internationally. How do we quantify a Return on that Investment?
 - RPD Community Action Team Program (Pat Baker Park Case): USDOJ grants have funded more officers for our streets and community programs that have reduced crime and improved neighborhoods in our City. The Pat Baker case is one of dozens in our community.
 - Reductions in calls for service by hundreds annually. (2009 to current day)
 - Families do not live in fear, children play in Pat Baker Park, significant reductions in crime and violence.
 - RPD personnel who participate in these programs become identified as leaders in the profession and develop networks and resources not generally learned or acquired.
 - **Isn't this who we really are, what we value in our efforts to serve, as city leaders and the many serving in various departments?** If leadership is to be valued, how can we feel confident in our own safety, freedoms and liberties if we are not willing to help others with the same hopes and dreams?

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Comments or Questions



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